<u>JEFFERSON COUNTY LOCAL DEVELOPMENT CORPORATION</u> <u>DEFENSE AND INDEMNIFICATION POLICY</u>

Adopted 09/03/09 ó Review Date 10/01/20

Pursuant to the Bylaws of the Jefferson County Local Development Corporation (the õCorporationö), the Corporation shall indemnify all members of the Board of the Corporation and each officer and employees thereof, in the performance of their duties, and to the extent authorized by the Board, each other person authorized to act for the Corporation or on its behalf, to the full extent to which indemnification is permitted under the Not-For-Profit Corporation Law of the State of New York.