

**JEFFERSON COUNTY INDUSTRIAL DEVELOPMENT AGENCY**  
**DEFENSE AND INDEMNIFICATION POLICY**

Adopted 10/1/09 - Reviewed 10/01/20

Pursuant to the Bylaws of the Jefferson County Industrial Development Agency (the "Agency"), the Agency shall indemnify all members of the Board of the Agency and each officer and employees thereof, in the performance of their duties, and to the extent authorized by the Board, each other person authorized to act for the Agency or on its behalf, to the full extent to which indemnification is permitted under the General Municipal Law of the State of New York.