

Authority Mission Statement and Performance Measurements

Name of Public Authority: Jefferson County Industrial Development Agency (JCIDA)

Public Authority’s Mission Statement:

Advance the job opportunities, health, general prosperity, and economic welfare of the people of the County and to improve their recreation opportunities, prosperity and standard of living.

Date Adopted: April 7, 2011, Reviewed 3/20/25

| List of Performance Measures: | Results (1/1/24 – 12/31/24): |
|--------------------------------------|--|
| 1. Loans approved | 1. 3 closed, 1 pending |
| 2. Tax incentives provided | 2. 2 |
| 3. Jobs | 3. PILOTs/STEs/Bonds: <ul style="list-style-type: none">▪ Current – 954▪ Construction jobs – 171▪ Created in 2024 – 55.5 Loans: 80FT, 55PT |
| 4. Capital Investment Leveraged | 4. \$8,222,567 |

Additional questions:

- 1. Have the board members acknowledged that they have read and understood the mission of the public authority?**

Yes, the Board of Directors of the JCIDA have read and understand the mission statement that was adopted on April 7, 2011.

- 2. Who has the power to appoint the management of the public authority?**

The Board of Directors has the power to appoint the management of the JCIDA.

- 3. If the Board appoints management, do you have a policy you follow when appointing the management of the public authority?**

The JCIDA’s bylaws give the Board of Directors authority to appoint a Chief Executive Officer following a competitive search process under the direction of the Executive Committee.

4. Briefly describe the role of the Board and the role of management in the implementation of the mission.

The role of the Board of Directors regarding the implementation of the JCIDA's mission is to provide oversight, input, policy setting and validation that serve to fulfill measurements and results. The Board annually reviews and approves the Agency's mission.

The role of management in the implementation of the mission is to collaborate with the Board of Directors using established programs, policies, and activities as directed by the Board of Directors.

5. Has the Board acknowledged that they have read and understood the responses to each of these questions?

Yes, the Board of Directors acknowledged their understanding of the responses to each of these questions in public session.